MEMORANDUM

To: Board of Regents

From: Board Office

Subject: Approval of University Calendar Holidays for Calendar Year 2003

Date: May 7, 2001

Recommended Action:

Approve proposed holidays for calendar year 2003 as follows:

Wednesday, January 1, 2003 New Year's Day

Monday, January 20 Martin Luther King, Jr.'s Birthday

Monday, May 26 Memorial Day Friday, July 4 Independence Day

Monday, September 1 Labor Day

Thursday, November 27 Thanksgiving Day

Friday, November 28 Friday after Thanksgiving

Thursday, December 25 Christmas Day Friday, December 26 University Holiday

Executive Summary:

State law enumerates nine holidays and two additional holidays accrued as vacation. The state's collective bargaining agreement with AFSCME provides that the Board of Regents may designate alternate days for two of the enumerated holidays (Martin Luther King, Jr.'s Birthday and Veterans Day). The University of Northern Iowa elects to maintain Martin Luther King, Jr.'s Birthday and designate December 26 as a holiday in lieu of Veterans Day.

Approval is recommended.

Marcia R. Brunson

Approved

Frank J. Stork